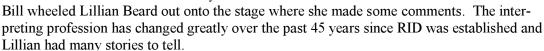
# PARID News

VOLUME 11, ISSUE 3

FALL 2009

# President's Report Cindi Brown, CI/CT

It was great to see so many of you at the RID conference last month. There were many excellent workshops to attend, lots of exhibits, and almost 3,000 attendees. One of the highlights of the conference for me was the keynote address by Bill Moody during the opening ceremonies. He has been interviewing Lillian Beard. Lillian, who is 100 years old now, was one of the interpreters at the Ball State Conference when RID was established. The keynote was made even better when



On behalf of the PARID membership, the PARID board purchased some items representing Pennsylvania and made welcome bags for the RID board and national office staff to recognize their hard work and dedication to improving the interpreting field for all of us. The RID board members and national office staff appreciated these gifts and expressed their thanks to all of you.

There was some important business discussed and several motions passed during the business meeting. Thank you to all of you who attended the business meeting and voted. The busi-

ness meeting is one of the ways that we, the membership, have to inform the RID board of our concerns, needs, and plans for the organization. See page 10 for a summary of the motions that were discussed and voted on at the meeting.

# As a result of a motion made at the 2007 RID conference in San Francisco, RID formed the Strategic Challenges Bylaws Review Task Force (SCBRTF). This committee was charged with reviewing motions E-S at the 2007 conference and developing a proposal that addresses the intent of these motions. The SCBRTF has developed several ideas. These ideas are available on the RID website. Please review these ideas and respond to the SCBRTF with your comments.

The next Region I Conference will be held August 13-15, 2010 at the Albany Marriott Wolf Road in Albany, NY. The affiliate chapters in Region I have divided up the various committees so one affiliate chapter does not need to take on the entire conference. PARID is responsible for the program committee. This committee will select the workshops for the conference. Contact Cindi at president@parid.org or 570-764-3145 if you are interested in joining this committee.

Rebekah Barkowitz has resigned as Region I Representative. RID President, Cheryl Moose, appointed Jacqueline Emmart from Massachusetts to complete the current term until July 2010.

The PARID Board is still working on the transition to local sub-committees. While the bylaws have been revised and the PARID district structure set in place, the board is still working to develop some policy and procedures and expects to complete the transition by the end of the year. Thank you for your support and patience during this transition period. PARID cannot continue to grow and do its work with out you!

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# PARID Board of Directors

President	Vice President	Treasurer	Recording Secretary	Corresponding Secretary/ Membership
Cindi Brown, CI/CT		Mark Hardway	Jessica Bentley-Sassaman,	Annie Hardway, NAD IV,
1209 Main St, Apt 4	Vacant	2815 Lehigh Road	CI/CT, Ed:K-12	NIC Master
Bloomsburg, PA 17815	v acant	York, PA 17402	16 Huggins Rd	2815 Lehigh Road York, PA 17402
570-784-1749 H (v/tty)		717-755-3212	Duncannon, PA 17020	
president@parid.org		treasurer@parid.org	Styles705@hotmail.com	Membership@parid.org

# **PARID Districts**

### District 1

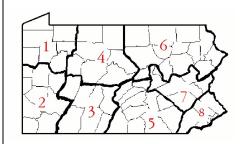
Vacant

Counties: Clarion, Crawford, Erie, Forest, Mercer, Venango, Warren

### District 2

Rich Wilson GPRIDPrez@yahoo.com

Counties: Armstrong, Allegheny, Beaver, Butler, Fayette, Green, Lawrence, Washington, Westmoreland



### District 3

Vacant

Counties: Bedford, Blair, Cambria, Fulton, Huntingdon, Indiana, Somerset

### District 4

Vacant

Counties: Cameron, Clinton, Centre, Clearfield, Elk, Jefferson, McKean, Potter

### District 5

Allison Carr, CI/CT scparidpres@aol.com

Counties: Adams, Cumberland, Dauphin, Franklin, Juniata, Lancaster, Lebanon. Mifflin, Perry, Snyder, York

### District 6

Vacant

Counties: Bradford, Columbia, Lycoming, Lackawanna, Luzerne, Monroe, Pike, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming

### District 7

Sandy Shaika, CI asl143@epix.net

Counties: Carbon, Berks, Lehigh, Montour, Northampton, Northumberland, Schuylkill

### District 8

Vacant

Counties: Bucks, Chester, Delaware, Montgomery, Philadelphia

# PARID News Information

PARID News is published quarterly by the Pennsylvania Registry of Interpreters for the Deaf. Deadlines for

Spring February 28 Summer May 31

November 30

Winter

submission:

vice. Paste your original article directly into the email if possible - this saves time and aggravation. Fall August 31

> Matters of concern and interest to the membership will be published in the PARID News. PARID News reserves the right to edit, excerpt, or refuse to publish any submission. Unsigned articles will not be published.

> Articles and notices should be sent to the newsletter editor using email (newseditor@parid.org) or postal ser

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# Why PARID Needs Member Involvement

Jessica Bentley-Sassaman, CI, CT, Ed:K-12, M.A.

I am sure you have heard the call for members to serve on committees and you may have thought that you would like to serve, but later on, not now. We all have busy lives, but remember that PARID is a member run organization. PARID cannot have the conferences and programs that we offer without member assistance. Most committees do not take that much of your time. Even being on the Board of PARID only requires a few hours a month. It is not a full-time job. You can do it and PARID needs your help.

Thank you to all the members who have served on a committee both presently and in the past. PARID is planning to offer the mentorship program again. The pilot program brought success and if your read Dean Engelhaupt's testimony in the summer newsletter, you will recall him crediting his certification to the mentorship program. Others have also become certified after going through the program as well.

In order to offer this great program again, we need members who are willing to serve on the mentorship committee. PARID cannot offer this wonderful program again without a committee to help set up the program. Many pre-certified members have personally come up to me expressing their desire in taking part of this program. We need membership help to make this happen for our pre-certified members!

The same goes for other committees. Are you aware we have an Educational Interpreter committee? We need members who can join the committee to find out what our members who are educational interpreters need so we can provide service to them. The same goes with CDI programs, fundraising, newsletter, and the conference committee (both for PARID and Region I). PARID needs you to offer programs to all the members.

Does your district have a representative who is coordinating professional development? If your district does not have a representative, you may want to consider volunteering in that capacity so that your district can offer professional development for the members in that district. Currently, districts 1, 3, 4, 6, and 8 need representatives.

The Board does have another vacancy, the vice president. If you want to be involved at the state level and desire to make an impact on our members and the programs and services we offer them, please get involved!

Thank you for considering joining a committee. Without you PARID would cease to exist. Your time is important to PARID; we appreciate your willingness to give back to the interpreting profession.

# Legislative Report

## **Provisional Registration**

There has been no action on HB 916 and SB 642 regarding provisional registration. Both bills are currently in the Senate. There will be no further action on either bill until after the budget issues are resolved. Contact your senator and representative to let them know if you support these bills. The legislative website is www.legis.state.pa.us.

# CMP Update

Lynette Jones, CI

The sun is shining, as the wind stirs the lilies of the field. At the beach, the tide is hypnotic, with the rush of waves as children laugh and build sandcastles. It is the opportune time for Stephanie Ellison to have more time to spend relaxing at the beach after guiding the CEU approval process for all of us in Pennsylvania and beyond. Thankfully, Stephanie has been efficiently processing our PINRA requests for the last five years. With her direction, RID audits have resulted in special recognition for Pennsylvania.

PARID is currently in a transition period for CEU processing, a changing of the tide, from Stephanie to Heidi Hartley and I. My name is Lynette Jones and I've had the pleasure of working with some of you already! I currently hold CI and CT designations and have been working in the Educational Interpreter field for the last 10 years. I will be processing PINRA Requests and handling Workshop Approvals. Heidi Hartley will be diving into Academic Coursework and Independent Study Plans.

As a way to help you with questions you may have about any of the processes above, I'm happy to announce the launch of a new section to be featured in the newsletter called the CMP Corner. This area will feature commonly asked questions and answers in reference to PINRA forms, CEU approval process, academic coursework and independent studies. If you have any questions that you would like to offer or know questions that interpreters want to know the answers to, please email us at cmp@parid.org.

Let me just take this opportunity once again to say THANKS to Stephanie for her many hours of hard work. Her dedication to organizing and streamlining the process and training me to continue in her path is greatly appreciated. As the sun sets across the ocean and ribbons of color appear on the horizon, Stephanie can just sit back, and remember there's no need to check the email or fax. Just relax and enjoy the view and the dawn of a new day.

# PARID SWAP Program

Tara Potterveld, CI, CT, SC:L, SWAP Coordinator

Do you need CEUs? Do you need to develop your interpreting skills? Whether you are a freelance or educational interpreter, you can obtain CEUs and/or new skills while using your computer and PARID's SWAP program. Go to www.PARID.org and open Professional Development. Follow the instructions under SWAP Program to borrow one of 30 different instructional CDs. There is a post test and evaluation on the CD that you must complete and submit to PARID to get the CEUs. Please allow 8 weeks after you return the CD and your paperwork for the CEUs to be registered in your RID account. If you are nearing the end of your CEU cycle, please order the CDs today, to avoid any last minute delays. Below are two of the CDs in the library.

### 1000 Fingerspelled Words - 2 CD set for 2.1 CEUs.

This CD set includes comprehensive and intensive listing of most of the fingerspelled words that Deaf people use in their day-to-day lives. It introduces you to a brief history of fingerspelling, provides principles for effective production and reception of fingerspelling and contains 45 categories of fingerspelled words within an ASL sentence. You will also see the same fingerspelled word isolated in a frame that you can view at normal pace or at 2 speeds slower than normal. There are stories accompanying several categories giving you the opportunity to see a variety of signers fingerspelling stories and a section on lexicalized fingerspelled words to assist you with developing and honing your fingerspelling skills. There are questions for each category and activities to challenge you to practice both your expressive and receptive fingerspelling skills.

## Math Interpreting: After 1+1=2, What do I do? 0.8 CEUs.

Interpreting mathematics concepts can be quite challenging for interpreters at all levels. This discipline of interpreting requires a working knowledge in order to convey the complexities of the subject conceptually. This workshop will provide an overview of many of the most common mathematics concepts as well as a look at interpreting at all levels of the educational spectrum.

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# District 2 Rich Wilson

Hats off to Jessica Knoche, who did a great job as President of GPRID Pittsburgh. She did a great job and plans to be involved with a few tasks to further the cause of interpreting in the PARID District #2.

I would like to take a few moments to introduce myself to you and let you know a little bit more about me. My name is Rich Wilson. I live in Forest Hills, and have lived there for 17 years. My wife's name is Susan and we have two adopted daughters. Amanda is soon to be 17. She has been a joy to watch grow up. Maria, who is 12, loves the Forest Hills Swim Team. Both of our daughters are home-schooled so now you know what my wife Susan does all day. She does a great job of getting us all on schedule. On occasion we have taken in Foster Children and this has really been a challenge for us.

I did want to spend most of my time telling you about my interpreting experience. It all started with a war in Vietnam. During my one year tour of duty in this South East Asian wonderland, I accepted Christ as my Savior. This experience later led me to become a church interpreter. I took a two-week crash course in Sign Language at a church, and then grew. Back in those days, there were not many courses offered, so I attended GPRID meetings and took notes, pages and pages of notes. I have been a church interpreter for over 35 years.

Due to the sale of Westinghouse Electric Corporation, I was offered an early retirement after 28 years. I was out of work. I was hired as a substitute Interpreter by Allegheny Intermediate Unit, where I was introduced to an occupation that I fell in love with. I only worked there a few months, and was then hired at United States Steel Corporation. I could not continue with the IU because of the salary and no benefits.

In 2009, during the economic crisis, United States Steel offered me an early retirement after only 8 years of service. I grabbed the opportunity and felt it was time to start interpreting. I set goals of passing the NIC test and getting at least a 3.5 on the EIPA test. I am slowly reaching my goals. I passed the NIC written test and got the 3.5 on the EIPA. All I have to do is pass the NIC performance test, easier said than done, but it will happen.

You are probably wondering why I choose to represent PARID District #2. I remember those old days of learning so much from GPRID. I remember all the encouragement given to me. It is payback time now. I hope District #2 can offer its members and non-members the encouragement that I received as an upcoming interpreter.

Nestled in the mountains of Western Pennsylvania was the "Smokey City". The soot from the mills would turn white homes into a disgusting color of gray. We were an industrial city. Today, we are home of the Pittsburgh Super Bowl Steelers, Pittsburgh Stanley Cup Penguins, and many universities, colleges, and a leading medical community. We are about to host the G-20 conference in September and world leaders will be descending on our city. CBS will air a new TV series, Three Rivers, which takes place in Pittsburgh. Recently it was announced that 7,000 jobs may come to Pittsburgh in the development of an Immune Research Facility. Our casino recently opened on the Ohio River with the creation of 1,000 more jobs. Deaf411 listed Pittsburgh as one of the top five cities in the eastern U. S. as Deaf friendly.

One of the goals for PARID District #2 is to uphold the challenges of living in a winning city, and that means having a winning team of interpreters. It doesn't matter if we are Educational Interpreters, Community Interpreters, Legal Interpreters, Medical Interpreters, or Special Need Interpreters. We want to be the best. Why?, because we live in a city of winners, and we should include PARID District #2 on that list of winners.

Another goal is communication. Communication unites us as interpreters. If we keep informed about workshops, social events, and opportunities to grow as individuals and interpreters, we can create an organization that becomes, not an organization but a family.

# District 2 Continued

My personal goal is to have as many interpreters involved in PARID as possible. Maybe they will not become instant members of PARID, but if folks are kept in the loop, maybe, just maybe someday they will join. And if they never do join, they can still become better interpreters because someone cared enough to keep them in the loop of training and encouragement.

We are planning a workshop on the NIC Performance Test. This workshop will take place in November. We have a substantial amount of workshops being offered by PaTTAN and our local community college. Workshops can keep us busy and developing professionally.

# District 5 Allison Carr, CI/CT

Greetings from District Five! I hope that many of you reading this were able to attend the national conference in Philadelphia. It was my first experience at a national conference and it was amazing. There were so many opportunities for networking with friends both old and new, not to mention all of the professional development opportunities. If you did not have the opportunity to attend, I highly recommend making plans to attend a conference in the future. It is such an enriching experience. Also, remember we have state conferences as well to give you a small taste.

District Five is currently busy planning a workshop for November 21<sup>st</sup> in Camp Hill. We will have more details forthcoming so be on the look out for that. We have also finalized our scholarship application. If you are a PARID member living in District Five and are getting ready to take a performance exam, please contact me at phantomalli@hotmail.com. I can give you the details about the scholarship available for financial assistance.

Enjoy these last few moments of summer as we are transitioning into the fall. I look forward to meeting many of you at PARID events over the next year!

# District 7 Sandy Shaika, CI

Let me just say how FANTASTIC it was to see so many Pennsylvania Interpreters at the RID Conference in Philadelphia. I hope that everyone enjoyed the conference as much as I did. It is wonderful to be able to meet and mingle with like minds. I think that one thing that will remain with us all is Lillian Beard. How awesome it was to hear her stories and history of the beginnings of interpreting many decades ago. I can only hope the following generations of interpreters can appreciate how the profession began and the struggles for it to become what it is today. We still have a far way to go. We need to exhibit professionalism and always be courteous so we gain and retain the respect of the Deaf and other Professionals. For without them, we would be waiting tables perhaps.



District 7 will be having a meeting late September or early October. I will send out emails and post an announcement on the Yahoo Group. Lori Fisher will soon be sending out a questionnaire about a workshop. Please be sure to respond to her so we can make arrangements for our professional development opportunity in our district. Please feel free to contact me if you have any suggestions, comments, or questions. Asl143@epix.net.

We are here to serve the deaf. As Lillian said, "They are precious people and we love them."

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# Treasurer's Report Mark Hardway





The majority of 4th Quarter expenses regarded the May Conference and the associated testing opportunities for NIC and EIPA. Other expenses included investment in the laptops for the fundraiser and misc. printing, postage, and supplies. Most of the income was from conference fees and the beginning of membership renewals. The next quarter will reflect the bulk of the membership dues deposits for the upcoming year.

# Summary of the PARID Treasury as of June 30, 2009:

## **Account Totals:**

\$ 4,319.19	Checking Account
\$ 10,631.19	Savings Account
\$ 2,658.87	Certificate of Deposit #1
\$ 2,633.05	Certificate of Deposit #2
\$ 20.242.30	Total Assets

# Less the Following:

\$ 3,841.39	Actual PARID General Fund Balance
\$ 2,323.60	All District Membership Funds
\$ 1,408.97	Conference Funds
\$ 7,450.83	Mentorship Funds
\$ 5,217.51	CDI Funds

# National Conference Business Meetings

by Mark Hardway

We recently returned from the RID national conference in Philadelphia. I have been blessed with the opportunity to attend the last 3 national conferences. This time it was nice to avoid the extra expense of flying across the country! It was also nice to see many more people from our state having the opportunity to attend a conference.

Each conference has been a wonderful opportunity to see the latest trends in our profession, network with people from all over the country, and see the great diversity in our ranks. It is of course a wonderful learning opportunity. In one week's time, you can fulfill a huge chunk of your CEU requirements for your cycle.

The attendance has been growing at each conference, with the Philadelphia event having almost 3,000 registered. However, I have seen another disturbing trend at the conferences: a declining number of people involved in the business meeting. These meetings are largely where the policies, procedures, and future direction for our organization are established. Even with an attendance of 3,000, we had to wait at the beginning of the business meeting until we could have a quorum of 200 voting members in attendance!

These meetings are your opportunity to get involved. Even if it is just sitting, watching, and voting, you are playing a part in shaping the organization. But if you DO have an idea or good rationale to oppose or support a motion being discussed, the floor is open for you to make a comment. Perhaps others who have proposed the motion have not thought of the aspect that you are considering. Your humble thought could spark thinking in others, and we could truly be setting our direction with added participation from more of the membership.

Yes, perhaps the national board can do some things to help the business meetings to flow more smoothly, or have some of the motions more fine-tuned before the actual business meeting begins, but all of the streamlining possible for meeting preparation will have little value if we have such small attendance. I have heard complaints in the past (some from my own lips) about decisions made by "RID." Well, to paraphrase a Penn State chant, "WE ARE... RID!" So if you do have the chance to attend another state, region, or national conference... Please take the opportunity to get involved in the business meeting.

# 2009 RID National Conference — Philadelphia, PA

by Annie Hardway, NAD IV, NIC Master

This year my husband Mark and I had the unique opportunity to attend the National RID Conference in Philadelphia, PA. Although it is the third National RID Conference we have been able to attend, this one was unique in that it was held locally.

Attendance this year was reported to be the highest ever! There were, of course, tons of workshops offered, plenty CEUs to be earned, and oodles of colleagues to mingle with. A busy week full of professional development, exhibits, chatting with old friends, and making new ones.

This year the National RID Board made the decision to become more "Deaf-friendly." Meaning communication during the conference/meetings was done in ASL and voice interpreted. It also meant the Board was committed to communication through ASL in all interactions in the public areas of the conference.

Planning and hosting any kind of conference has its own unique set of challenges. It was disconcerting to have colleagues behave towards each other they way they did at times. Workshop attendees yelled at presenters from the back of the room, some very negative attitudes were expressed, and other criticisms surfaced during those challenging times and made it a negative experience for all during those times. (It seemed like the CPC "Respect for Colleagues" tenet only applies to interpreting assignments and not at conferences? Experienced Interpreter's Response? Deaf Consumer's Response? NIC Candidate's Response?)

The presenters and support staff were patient, understanding and did whatever they could to make things work given the circumstances. Every support person that scanned my CEU barcode smiled, thanked me, and said my name. I also felt it refreshing to see the RID Board showing much grace and finesse in the face of some very tough criticism from attendees, and the openness to resolve issues that arose during the week.

To me it was truly a delight to meet Lillian Beard, (a 100 year old CODA interpreter, still going strong) amazing to have a wealth of knowledge shared by colleagues, and awesome to experience entertainment that "entertained" and emphasized our unique "history" as a profession.

There is much value in supporting each other as RID members and professionals in the field. The National RID Conference, like many other events, provides opportunities for growth. Growth - as a profession. Growth - as interpreters. Growth - as colleagues. Growth - as individuals. And growth in many other ways. I don't know about you, but I am pumped to keep on growing! Thank-you to all those individuals who worked tirelessly on planning such an amazing and inspiring conference for everyone! I can't wait for Atlanta in 2011!

Membership Demographics				
Certified	177			
Associate	53			
Student	25			
Supporting	6			
Organizational	3			
Total	264			

# PARID Membership Renewal

All PARID memberships submitted by September 1, 2009, have been processed. If you have not received your membership card, please contact the corresponding secretary, Annie Hardway, at membership@parid.org.

# **Fundraising**

Jessica Bentley-Sassaman, CI, CT, Ed:K-12, M.A.

The laptop fundraiser was a success! Thanks to everyone who sold or bought tickets for this fundraiser. Your support of PARID is appreciated. PARID brought in \$1,433.03 with this fundraiser. We would like to congratulate our 2 winners of the Netbook laptops, both of whom are from Pennsylvania. Rachel Coppelli, from Erie and RID's current vice president and Robert DeMayo from Philadelphia are our winners! PARID could not have had this success without the help of our members. Thank you!

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# Just Ask ODHH!

The Office for the Deaf & Hard of Hearing (ODHH) is an office of the Department of Labor & Industry. We have offices in Allentown, Harrisburg, Johnstown, & Erie. ODHH has a staff of 5; 1 Director, 3 Representatives, and an Administrative Assistant. The office opened in 1988 and staff is kept very busy making PA a better place to live for persons with hearing loss. ODHH is an advocate, is a clearinghouse of information, and refers individuals to providers. ODHH is not a direct service provider and does not provide case management services. Rather, the ODHH Representatives connect the individual to the provider and ensure that the provider is accessible. Then in 2004, ODHH took on a new role of administrator of Act 57-2004, the Sign Language Interpreter & Transliterator State Registration Act. ODHH monitors registrations, investigated complaints, and enforces the law.

Recently ODHH held a meeting for interpreters at the RID conference and exhibited at the conference. It was well worth our time; it was great to put faces to names, answer interpreter registration questions, and distribute the updated "request" forms pertaining to the exceptions in Act 57-2004. ODHH is working with our IT department to post the new forms on our website. Until then, please call our office, if you need copies of the updated forms. If you need more information, just ask ODHH!

Secondly, the "Hearing Loss and Interpreter" library collection is now available to you! There is a collection of over 400 items including the NIC practice DVD; test preparation materials for the CDI, NIC, and SC:L; and books on Deaf culture, ADA, and coping strategies. Just ask ODHH how to access the library!

ODHH staff provides training at no charge to you. If your group would like a Q&A or a workshop on Act 57 or another topic, call us and let us see what we can work out!

I want to thank PARID for the idea and the opportunity to write an article for the newsletter. ODHH wants to take this opportunity to answer your questions! Please, send us your questions, and we will answer them in future issues.

Send an email to ra-li-ovr-odhh@state.pa.us Subject: "Question for PARID newsletter"

For anything else, contact us at ra-li-ovr-odhh@state.pa.us, (717) 783-4912 v/tty or at 866-572-2628 vp.

Looking forward to hearing from you!
The ODHH Staff!

# RID Special Election Deaf Member-at-large

The nominations period for the newly-created position of deaf member-at-large (passed by referendum August 2009) has passed. A special election to fill this newly created position will be held starting today, September 4, 2009, and will close at Midnight, October 4, 2009. The following individuals have met the requirements and have accepted the nomination for the position:

Ms. Debbie Peterson Mr. Branton Stewart

To vote, log into your RID member account. If you would prefer to receive a hard copy ballot, please contact the RID Member Services Department at info@rid.org. Hard copy ballots must be postmarked by October 4, 2009. Should you have any questions about this special election, please call the national office at 703-838-0030.

# 2009 RID Business Meeting Summary

The RID Business Meeting was held August 3-4, 2009 in Philadelphia, PA. Below is summary of the motions upon which were acted. Complete motions can be found on the RID website or by contacting the RID national office.

Motion C – Tabled pending Motion B and was not removed from the table.

Amend RID Bylaws Article VIII. Affiliate Chapters: by removing "in order to be a voting member of an affiliate chapter, a person must also be a member in good standing of the RID."

### Motion B - Carried as amended

The board of directors investigate the feasibility of ensuring dual membership in the national organization and at least one state affiliate chapter through a combined payment option as the new standard of membership in RID and offer it to the members for a vote.

### Motion F – Carried as amended

To have the Policies & Procedures Manual and Articles of Incorporation of the National Registry of Interpreters for the Deaf published online within 90 days of the end of the 2009 Biennial Conference and for the documents to be accessible to all members on a permanent basis after logging in to their RID account.

# Motion G – Ruled Out of Order. The intent of this motion is addressed in Motion H

To amend the powers of the RID Board of Directors as specified in the RID Articles of Incorporation Section b, 3 to read: . . . (to limit the powers of the board in regards to changing membership status and adopting new certifications and tests.)

### Motion H - Carried as amended

The Board may add certificates to or add or change membership categories for membership in RID only with prior approval of 2/3 of the eligible membership voting on the issue.

The Board may enter into a contract that changes, adds to, or amends certification or membership status only with prior approval of 2/3 of the eligible membership voting on the issue.

### Motion L – Carried as amended

RID conduct a formal investigation on remote meeting access (including voting processes) to ensure maximum member input and report back to the membership for a vote by July 1, 2010, and have a system in place for the 2011 conference.

### Motion A – Withdrawn

To encourage RID, Inc to investigate ways (online, mail, or other) to solicit more member voting on issues that affect the organization as a whole.

### Motion D - Carried

That RID establish an ad hoc committee to develop a position paper to address the issues interpreters face during emergencies/disasters and non-declared local emergencies/disasters.

A motion to accept all of the courtesy resolutions listed carried.

Motion E, I, J, K, M, N, O, and all motions submitted during the meeting were not discussed due to time limitations.

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# 2010 PARID Conference and General Meeting

Will be held at the Quality Inn and Suites in Eire, PA
April 30<sup>th</sup>- May 1<sup>st</sup>.

**Thursday**: 2:00pm – 8:00pm **PARID Board Meeting** 

April 29<sup>th</sup> (Free and open to the membership)

Friday: 8:00am - 5:30pm Seminars offered with lunch included

April 30<sup>th</sup> 7:30pm – 11:00pm Reception & Entertainment

**Saturday**: 8:30am – 11:30am **General Membership Meeting** 

May 1<sup>st</sup> (Free – members encouraged to attend)

12:30pm - 5:30pm Seminars offered with lunch included

Schedule is subject to change. Please stay tuned for updated information. Registration forms will be sent out in the beginning of 2010.

Direct questions to Nichole Wade at conference@parid.org

# PARID is looking for member interested in assisting in the conference planning and running.

Below is a list of the committees for which PARID is looking for members. If you are interested in any aspect of the conference please contact Nichole Wade, Conference Chairperson at 267-252-2807 or email conference@parid.org.

Seminar/Program
Registration
Fundraising
Interpreter

Program book
Support Staff
Entertainment
Exhibits

# PARID is looking for Presenters

Interested in working at the 2010 PARID Conference? Know of a specific presenter/seminar you would like to have at the conference? Download the Call for Presenters with the specifics and the Application for Presenters at **www.parid.org.** 

# PARID is looking for Interpreters

Interested in working at the PARID 2010 Conference? Know of an interpreter who would be great for the conference? See the Call for Interpreters with the specifics and the Application for Interpreters at **www.paird.org.** 

Direct questions to Nichole Wade at conference@parid.org

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# Announcement

# **Employment Opportunity**

Seeking Educational Interpreter for Southern Vermont.

Please send letter of interest and resume to Kelly Therieau at ktherieau@vcdhh.org

# **Professional Development Opportunities**

# **CDI Emergency!**

What every CDI/DI should know about medical interpreting

October 10-11, 2009

Chicago, IL

# Participation For All

Opportunities & Supporting Technology October 14-16, 2009 Orebro, Sweden www.partforall.se

# Kentucky RID 2009 Fall Conference

October 16-17, 2009

Location: TBA - Western KY Area KyRIDPubCoord@gmail.com

### Minnesota RID Fall Conference

October 16-18, 2009 Rochester, MN tarragrammenos@yahoo.com

### Florida RID

October 22-25, 2009, Orlando, FL Brian Paille, Conference Chair www.fridcentral.org

# World Federation of the DeafBlind (WFDB) 9<sup>th</sup> Helen Keller World Conference

October 22-27, 2009 Kampala, Uganda

"Convention on the Rights of People with Disabilities – Changing the lives of persons with deafblindness" www.wfdb.org

# **Preparation Strategies for Court Interpreters**

October 24-25, 2009 Widener University Law Center Wilmington, DE Peggy O'Neill Moneill@widener.edu

# **ASLTA 5th National Professional Development Conference**

October 29 - Nov 1, 2009 Pheonix, AZ www.aslta.org

# 4th World Congress on Mental Health and Deafness

A life to be lived October 27-30, 2009 Brisbane, Australia www.mhd2009.org

### **PCRID**

November 14, 2009 Chevy Chase, MD www.pcrid.org

## **ICRID Conference**

November 13-14, 2009 Indianapolis, IN www.ICRID.org

### Wisconsin RID 2009 Fall Conference

November 13-15, 2009 Pewaukee, WI

## **International Conference on Sign Languages**

November 16-20, 2009 Namur, Belgium UNAPEDA—The French association of parents of deaf and hard of hearing children www.unapeda.asso.fr

# **RID Region I Conference**

August 13-15, 2010 Albany Marriott Wolf Road Albany, NY



PENNSYLVANIA REGISTRY OF INTERPRETERS FOR THE DEAF

CINDI BROWN, CI AND CT PRESIDENT 1209 MAIN STREET, APT 4 BLOOMSBURG, PA 17815

# **PARID**

# Philosophy, Mission, and Goal Statements

The *Philosophy* of PARID is that excellence in the delivery of interpretation/transliteration services among people who are Deaf or Hard of Hearing and people who are hearing will ensure effective communication. As an affiliate Chapter of the professional association for interpreters and transliterators, PARID serves as an essential arena for its members in their pursuit of excellence.

It is the *Mission* of PARID to provide state and local forums and an organizational structure for the continued growth and development of the profession of interpretation and transliteration of American Sign Language and English.

It is the *Goal* of PARID to promote the profession of interpreting and transliterating American Sign Language and English.

PARID is an affiliate chapter of the Registry of the Interpreters for the Deaf.

